

“We build the foundation of success for children and adults regardless of abilities through encouragement, independence and inclusion in reaching their maximum potential.”

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President's Corner



The summer is slipping by very quickly and enrollment for preschool has been very active! Bona Vista is happy to share that we are adding another classroom for 4 year olds. Additionally we are adding a "Sensory Room" for all children. The funding for this program was through a grant awarded by the Howard County Community Foundation. We are so thankful for the gift of \$10,000.

Many changes are underway within our Adult Services in response to changes at the Federal level. The Industries will be adding more pre vocational opportunities for all the adults involved in services. The word of the year is "CHOICE". Many new programming opportunities and community based activities will be offered to the people that we serve. Our Workforce

Diversity division continues to lead the way for our adults receiving services in job placements. Our Workforce Diversity staff continue to find job opportunities for our adults in a variety of new placements. Many of our adults are finding meaningful job placements allowing them to reach a new level of independence. If you know of a potential job placement or opportunity for one of our adults, please share that information with Bona Vista Programs, Inc.

Another accomplishment this year has been the completion of the VISTAS; our two new homes offer our adults a level of independence as the location is very close to work, the malls and restaurants. The homes were in need of landscaping and Bona Vista received some extra help as we were selected to be part of a project for Kokomo Leadership. The Leadership Kokomo team selected our Vistas as their project and have built beautiful raised garden beds as well as planted a variety of flowers to add some color to the homes. It has been a wonderful collaborative project and we appreciate the team who worked so very hard to make it all happen.

As always you are welcome to stop by and tour the agency!
Enjoy the rest of your summer, be well and safe.

Grants

Community Foundation
Grant

Early Childhood Matching
Grant from The Indiana
Family and Social Service
Administration

Reading is Fundamental
(RIF) Grant

Christine L. Fisher Early
Childhood Education
Grant from The Indiana
Association for the
Education of Young Children

Early Head Start Grant

Child Care Solutions Grant

Andy Kirby Takes Over as Vice President of Industrial Operations

With ten years of relevant experience, goals in mind, and a hardworking attitude, Andy Kirby is ready to take Bona Vista's Industrial Operations to the next level. As Vice President of Industrial Operations, Kirby is confident in the team that he is working with to make improvements to the Industries program at Bona Vista.

"I depend on a very capable, very intelligent group of people who work with me who I know can get the job done."

Kirby brings an understanding of how important leadership and communication skills are in this field. Some of his strengths are developing programs, analyzing structure, and looking for ways to improve efficiencies and effectiveness.

He is originally from Terre Haute. He earned his Bachelor's and Master's degrees in Business Administration from Indiana Wesleyan. Kirby is married and has three sons. He enjoys playing tennis, working out, and spending time with his family.

Kirby finds his job to be extremely rewarding and takes pride in serving.

"What we are all here for is to provide services to the individuals that we serve. And that is what I am here for. I believe in the mission here," Kirby says. "When we can identify or help consumers discover what it is that they want to do and then develop a curriculum that helps them get there, its tremendous to see their improvement with every step along the way."

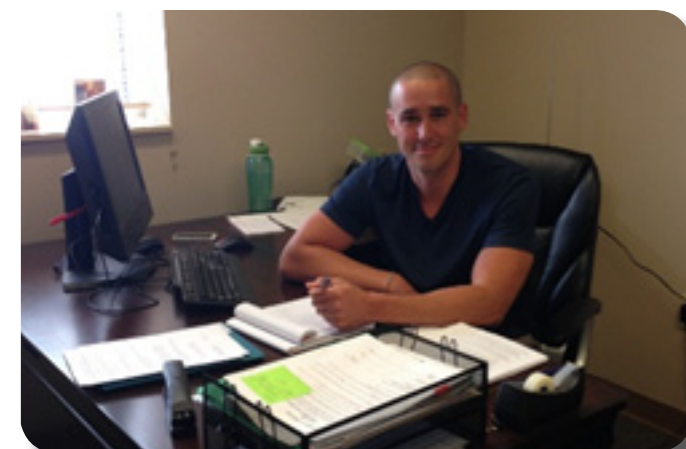
After a few months into his position as Vice President of Industrial Operations, Kirby is enjoying his role at Bona Vista.

"Overall Bona Vista is a very good place to work and very good at providing services to those who need it."

Kirby is new to Bona Vista, but is certainly not new to this industry. He has ten years of previous experience within

this field from working at the Boys and Girls Club and Carey Services in Marion. With his experience, Kirby knows this industry requires people who have a heart for serving.

"Make sure that you are doing it for the right reasons. If you have a heart to serve the individuals that we serve and you want to make a difference in someone else's life, then Bona Vista is certainly the place for you."



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Peru's Bona Vista Location won the Peru Chamber's "Ten Year Business of the Month Award!" Chamber Charlene will be visiting our Peru location through the month of July dressed in her fancy Bona Vista outfit. Congratulations to our wonderful Peru staff on their achievement!



Bona Vista's Upcoming Events

Positive Results For Kids Developmental Screening - July 30, 2014

Keys for Kids Open House / Meet the Teacher Night - August 4, 2014

Cinderella Ball - August 8, 2014

We Care Tree Auction - November 3, 2014

Bona Vista's Last One Standing Dodge Ball Challenge - January 2015

For more information about any of these events, please call 765-457-8273 or go to bonavista.org.



Join Bona Vista's Keys for Kids Preschool! Enrollment is open for 2014-2015 School Year

Bona Vista's Keys for Kids Preschool Fall enrollment is happening now! Currently, there are openings for ages 2-5. Enroll now while spots are still available.

Keys for Kids Preschool offers full day and half day preschool for all children. If you are looking for a preschool that will allow your child the opportunity to learn while having fun and making friends, then Bona Vista's Keys for Kids is the place for you.

We have full day classrooms for: two year olds; three and four

year olds; and for four and five year olds. Keys for Kids offers half day preschool classrooms for two and three year olds; and three, four and five year olds.

Keys for Kids Preschool programs are academic-based and designed to develop your child's progress through a variety of activities. These activities are focused on the development of children's social skills, fine motor, gross motor, language arts, math, science and other academic readiness skills.

Keys for Kids Preschool has attained a Level 4 ranking from Indiana's Paths to Quality. This means it is recognized as providing the highest level of professionalism in child care. Keys for Kids Preschool offers a professional teaching staff, full-time nursing staff, secured entrances, free developmental screenings, therapy staff and potty training.

All full day preschool classes at Bona Vista are licensed child care center classrooms accredited through the National Association for the Education of Young Children (NAEYC).

For more information about Bona Vista's Preschool program, Keys for Kids, call 765-457-8273 ext. 386 or stop in the preschool office today.



Learn more about Bona Vista's Positive Results For Kids

Therapists at Bona Vista have three things in common; education, experience, and a love for helping those we serve. Each therapist is a strong communicator and works closely with our families to provide children the services necessary for them to reach their developmental milestones. Through Positive Results for Kids, each child's developmental milestones are valued.

Our team of speech, physical, occupational and developmental therapists treat children with a wide range of abilities. They provide services to school funded children from eight different contracted schools within Howard and surrounding counties. They provide outpatient physical and occupational therapy in the clinic and see children within the Indiana First Steps system.

As a First Steps provider, we provide affordable early intervention for children from birth to three years of age. Bona Vista offers experience in pediatric services, a unique multidisciplinary setting, and a commitment to the health and success of this community. The goal of First Steps is to help families make sure their infants and toddlers receive services now to help them in the future.

Throughout the year, free developmental screenings are offered in Kokomo and Peru. These screenings are for children from birth to five years of age. Screenings are conducted by licensed therapists to see if your child is developing appropriately for his or her age. Developmental screenings are sponsored in part by United Way of Howard County.

Call our intake coordinator, Karen Walck, at 765-454-5340 to schedule your child's evaluation, or visit our website at www.bonavista.org for more information on programs and services offered at Bona Vista.



Programs and Services for Adults

Bona Vista serves over 2,000 people daily in North Central Indiana. Bona Vista is organized into divisions with different programs that address individual needs and focus on increasing the independence of those we serve. We are proud to have 10 programs and services for our adults. These programs and services are Supported Living Services, Community Connections, Wellness Coordination Services, Behavior Management, The Community Based Habilitation-Individual (CHIO) Services

Program, Residential Services, Habilitation Services, Respite (RSPO) Services, The Participants Assistance and Care (PAC) and Prevocational Services.

Under the division of Supported Living Services there are four services that we provide to clients to help them with daily living skills, residential management,

individual needs with leisure activities, community living and social skills, self-care, hobbies, daily living skills and volunteer opportunities. Community based activities are intended to build relationships and natural supports. Based on a person's needs, CHIO can be provided for as little as three hours per week to three hours per day.



Respite (RSPO) Services is a non-goal based service that gives primary care gives a break to complete activities that they need to, without having to worry about their loved one. Respite care cannot be provided while the primary caregiver is at work. We can have our Direct Support Professionals come and sit with the person served and watch movies, help with meal preparation, medication reminders,

budgeting, shopping, community integration, financial management and management of medical needs.

Wellness Coordination Services are based on the development, maintenance and routine monitoring of the client's Wellness Coordination Plan and the medical services required to manage his/her health care needs. These services are designed for participants requiring assistance of a Registered Nurse (RN) or Licensed Practical Nurse (LPN) to properly coordinate their medical needs.

The Community Based Habilitation-Individual (CHIO) Services Program is a goal based program that assists

or take the individual into the community to participate in activities of the person's choice.

The Participant Assistance and Care (PAC) Services are provided to assist consumers to live successfully in their own homes. PAC is a non-goal based service that provides individuals with help inside and outside of the home. Our Direct Support Professionals assist the person with their daily living skills, self-care, scheduling appointments, paying bills, chores, cooking meals, and leisure activities.

If you are interested in any of these services, please contact Kellie Weaver at Bona Vista, (765) 454-5344.

Meet our New HR Director!

Brandon Garber was hired on May 5th and is currently on his second month with Bona Vista. His official job title is Human Resources Director. Some of this job requirements include conducting staff interviews for new hires, new staff orientation, handling work related and staff issues, and managing pension plans.

Brandon Garber was born and raised in the greater area of Kokomo. Brandon graduated from Western High School in 1997 and then went on to pursue his education at Indiana University-Kokomo. While attending Indiana University-Kokomo, Brandon received his A.S., B.S., and Master's Degrees. Brandon taught criminal justice and sociology classes at Ivy Tech from 2003 to 2008.

After graduating with his Master's Public Management Degree, he taught several courses including criminal justice to public management. Prior to working in Human Resources at Bona Vista, Brandon worked at BI where he was training sheriff's deputies and new hires about the different equipment and software BI created.

On July 12th of this year, Brandon will become a husband to his fiancé and a stepdad to her two sons. When Brandon isn't busy at Bona Vista he likes to remodel his house, spend time with his fiancé and sons, listen to music, watch movies, and most of all spend Sunday dinners at his parent's house.

Just like every job, there are going to be challenges and rewards. When asked, "What are some of your challenges of your job?" Brandon explained, "The biggest challenge is learning all of the job requirements and the amount of time it actually takes for this job. It's just like the saying, 'Hit the ground running', instead I hit the ground sprinting. Most people think you aren't going to work as fast when you are first hired; however, that's not the case for this job."

In order to learn the job requirements and have a smooth organization into his new position, he has a great team to back him up. In the Human Resources Department, he would personally like to thank: Mindy Lowe, Lindsay Truesdell, Kaitlyn Marler and Wendy Tilden. Brandon mentioned, "From the beginning, these ladies have been there for me every step of the way. This is just one way Bona Vista is different than the other places I have worked."

Brandon hopes to make some improvements to the Human Resources Department. He hopes to make the department more efficient by implementing and using more technology. Brandon described the culture of Bona Vista as a close-knit group, where everyone loves their jobs, everyone is very giving and helpful and want to make a difference in the lives of the consumers, clients, and community of Kokomo. This makes for a great organization to work for each day.



Bona Vista's Cinderella Ball is Back!

The Cinderella Ball is an event held for fathers and daughters to experience a night full of magical surprises.

Young girls between the ages of 5 and 10 are welcome to attend. The event will be held on Friday, August 8th from 6-9 p.m. at the Kokomo Country Club.

The event consists of a sit-down dinner, horse-drawn carriage rides, ballroom dance lessons, craft, entertainment, souvenir photo, and a commemorative shirt. Cinderella and Prince Charming will be in attendance to interact with princesses and royal guests.

The Cinderella Ball is intended to encourage healthy

family relationships between fathers and their daughters.

By attending the event, young girls have the opportunity to help out the community by donating to a nonprofit organization. Princesses attending are encouraged to bring a donation for Bona Vista's Early Childhood Services.

Tickets for the Cinderella Ball are on sale now and are \$50 per person. Parents may register to receive an invitation at www.thecinderellaball.com. Reservations will be accepted until Friday, August 1 or until all seats in the ballroom are filled. For further information regarding the Cinderella Ball, or if you would like to become a sponsor, please contact Brittnee Burton at 765-457-8273 or bburton@bonavista.org. As always, follow us on Facebook @BonavistaPrograms, Twitter @Bonavista_, Instagram @bonavistaprograms, or visit us on the web at www.bonavista.org.



Bona Vista Industries; Providing Efficient and Cost Effective Business Solutions

For over 50 years, Bona Vista Industries' vision has been to provide efficient and cost effective business solutions in an industrial setting.

At Bona Vista Industries, we provide our business partners with a variety of efficient and cost effective solutions that benefit their bottom line. We work with a number of diverse industries, such as automotive, electronics, fabrication and much more. By partnering with Bona Vista Industries, we can help cut business costs by reducing and eliminating capital expenditures, freeing up valuable floor space in your facility and meeting your deadlines with fast turn-around.

The services offered at Bona Vista Industries include assembly and material sorting, parts grinding and washing, product packaging, custom wooden crate and pallets, secure document management services and prepackaged kits.

Along with our upstanding industrial services, we are able to serve approximately 200 adults who might otherwise be unable to work in the community at our two facilities located in Central Indiana.

The adults we serve take pride in their work and are loyal to the businesses' served and Bona Vista Industries. Through

Bona Vista Industries adults are able to become productive, tax paying members of society. When partnering with Bona Vista Industries, our customers receive a high quality product at a competitive price, while providing invaluable work experience to those with all abilities.



Bona Vista Industries offers a wide range of services to numerous local, regional and federal businesses. To learn more about Bona Vista Industries please call 765-454-5344 or visit www.bonavista.org.

Drew Kingseed Dedicates His Heart and Time to Bona Vista

Drew Kingseed knows what it takes to be a volunteer at Bona Vista. His commitment to volunteering at Bona Vista was acknowledged at this year's Preschool Graduation. Kingseed received a Volunteer Service Award for his continued service to Bona Vista Programs. This award came as a pleasant surprise to Kingseed.

"This award means a lot to me," Kingseed says. "I have it displayed at home. Every time I look at it I will think of Bona Vista."

Kingseed has been volunteering at Bona Vista since 2007. He spends his time working with children and acting as another set of eyes in the classroom. Kingseed points to patience as one thing he has learned while working with children.

"You work with kids with different ability levels," Kingseed says. "While working with them you have to be calm and patient."

Bona Vista is like a second home to Kingseed. His love and appreciation for the organization grows as he continues to serve.

"(Bona Vista) means a lot to me," Kingseed says. "The people here are like my second family. It's just a great place."

Kingseed's character and love for others truly makes Bona Vista a better place. His desire to serve others is embedded in

him.

"It comes from the way I was raised," Kingseed says. "My parents are two great people and without them I wouldn't be the person I am today. They really have taught me to think of others before thinking of yourself and to treat others the way you want to be treated."

Kari Higgins, Lead Full Day Preschool Teacher at Bona Vista, wrote a speech in honor of Kingseed's recent award.

"Drew Kingseed has the biggest heart of anyone we know," Higgins said. "Drew has been an invaluable volunteer with Bona Vista for several years. During this time, he has become a part of our family."

To join the Bona Vista team as a volunteer contact Brittnee Burton, Director of Development at 765-457-8273, ext. 335.

