



2016 Annual Impact Report



From the President



On behalf of the 2,000 children and adults we serve and their families, Bona Vista Programs Inc. would like to THANK YOU for your support. It is so important to this organization that we continue to make new friends and spread the word about our mission.

Our Industry is very humbling. Every day we learn something new about a diagnosis, a new medication a new training tool and new regulations! 2016 has been filled with new Federal Regulations that are making notable changes on how we provide services. Clearly, choice to all persons served is critical and much is being implemented at Bona Vista Programs to assure all of the people we serve have input and choice into their day!

"We build the foundation of success for children and adults, regardless of abilities, through encouragement, independence and inclusion in reaching their maximum potential."

We continue to offer quality Early Childhood Services and Bona Vista has really focused on family engagement this past year. Several new activities have been offered and were received very well. You will see an increase in opportunities and meaningful information offered to families to work with their children this coming year. We are also offering young adults who are still in high school and may need our services opportunities to get aquatinted before leaving high school. Our Workforce Diversity Program is working with several school corporations throughout our county and surrounding counties

to make families and their sons and daughters aware of waivers and job training and other programming options.

This past year, we have experienced growth, new housing, enhanced training, new volunteers and sponsors. We have much to celebrate. We also lost a few very special people who we continue to miss. We have much to be thankful for as we made it through another tornado and what a remarkable staff! Our staff continues to be focused on our mission, and we encourage more of you to learn about the important work that we do. We thank you for your support this past year, and hope you will continue to learn more about our services for children and adults with intellectual and developmental disabilities.



Kindest Regards,

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President/CEO

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Chad McCarter



Chad Howerton



CHILD SERVICES



Child Care Solutions

Number of training opportunities offered in 2016:
293

Number of parents, providers and community members
in attendance: 606

Number of children impacted through training and
support: 4,155

During 2016, Child Care Solutions was able to add a full time Professional Development Specialist to increase the amount of training opportunities and technical assistance visits offered to preschool teachers in our 11 county region.

Keys for Kids

Keys for Kids Preschool provides services and support to children and their families through an individualized program that will maximize potential, encourage independence, promote inclusion, and improve the quality of life for those children and their families. In 2016, Keys for Kids Preschool served **249** students from 2 through 5 years of age in Howard and Miami Counties. Program updates include:

- Our full-day two-year-old classroom now accepts children ages 1 and 2.
- Our half-day and special education classrooms became licensed level 4 Paths to Quality and NAEYC accredited.
- We received a grant from the **Community Foundation of Howard County** providing free preschool to 14 children.

Early Head Start

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Early Head Start serves **114** pregnant women and children who are considered at risk. This includes homeless families, families below the poverty level, children in foster care and those receiving public assistance such as Supplemental Social Security. Services include family education around parenting practices and gaining stability, day services such as child care and health services to insure that children receive all recommended preventative care. The program also includes prenatal support, mental health assessments, education, and coaching. Recent program updates include:

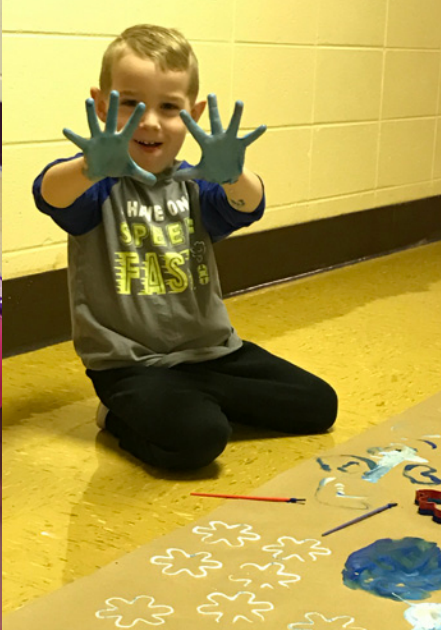
- **78%** of children are up to date on recommended preventative care such as immunizations, physicals and dental examinations helping them to be healthy and ready to learn.
- The program's wait list currently stands at **94 children**.

Positive Results for Kids

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Our therapy program continues to provide pediatric services in the areas of developmental, occupational, physical and speech language therapies in Howard and Miami counties. Thanks to help from United Way of Howard County, we also provided three FREE developmental screenings to children from birth to 5 years of age and received **100%** parent satisfaction rating. In 2016, we served **83** children through our school contracted services, **113** children through the Indiana First Steps program and 76 children through our Outpatient Clinic.







Beans



For nearly 60 years, Bona Vista Programs has collaborated with thousands of businesses, families and other nonprofit organizations to make countless projects become a reality. This year, farming and fundraising – two words our community knows well – became our latest partnership thanks to some incredible people and a philanthropic corporation.

The concept was developed by some of the organization's closest friends, Tom and Karen McKinney. Their daughter, Christie, has been in Bona Vista's services for more than 30 years. Together, the McKinney's, their farm staff and employees of FCA US Indiana Transmission Plants have created a field of opportunities for children and adults at Bona Vista.

Along with many other contributors of the project such as CoAlliance, Pioneer HiBred, Austin Henderson (dealer), and Kokomo Grain, the McKinney's and their farm staff planted more than 35 acres of soybean plants in July in a field across from the two FCA US Indiana Transmission Plants in Kokomo.



The funds raised after harvest – \$25,000 – was a program-related investment in order for the organization to become more effective and resilient in providing services to individuals with special needs in the community.

In 2017, the field will be planted with corn. We look forward to this continued partnership for many years to come, and thank the McKinney's, FCA US and the many contributing businesses who made the first year a success.





ADULT SERVICES

Bona Vista Industries

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Bona Vista Industries' (BVI) mission is to deliver quality, efficient, and cost effective outsourcing options to satisfy our customers' sub-contracting and business needs. BVI provides vocational and life experiences in an integrated industrial setting. In FY 16, BVI continued to provide parts cleaning for the automotive industry, assembly and sub-assembly, first aid kits, spill kits, mailings, scanning, shredding and recycling in Howard, Miami and surrounding counties. During the last fiscal year, BVI served **219** consumers in our Kokomo and Peru facilities. BVI assists adult individuals of all abilities in having a meaningful, daily work experience.

Supported Living

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The Supported Living program provides residential support in the home of the person served. Services are provided for as little as one hour a week up to 24 hours a day. Goals for individuals in the program range from daily living skills, residential management, budgeting and shopping, community integrations, financial management and management of medical needs. In 2016, the program was awarded a housing grant to begin the Meridian Park project. The Meridian Park project will provide housing for 13 additional individuals, and is projected to be completed Spring 2018. Program updates include:

- 42 residential sites (37 in Howard County, 4 in Peru and 1 in Tipton)
- Number of Persons Served: **69**
- Age Range: 21-75 years old
- Gender: Male 44; Female 25



CHIO

Community Based Habilitation Individual



Community Based Habilitation Individual is a goal based program that includes services outside of the individual's home. CHIO supports learning and assistance in the areas of: self-care, sensory/motor development, socialization, daily living skills, communication, community living and social skills. Community based activities are intended to build relationships and natural supports.

PAC

Participant Assistance and Care



Participant Assistance and Care services are provided to assist persons served to live successfully in their homes. PAC service is a non-goal based program that can be provided outside or inside the home of the person served. PAC services support learning and assistance in the areas of: daily living skills, self-care, scheduling appointments, paying bills, chores, cooking meals and leisure activities.

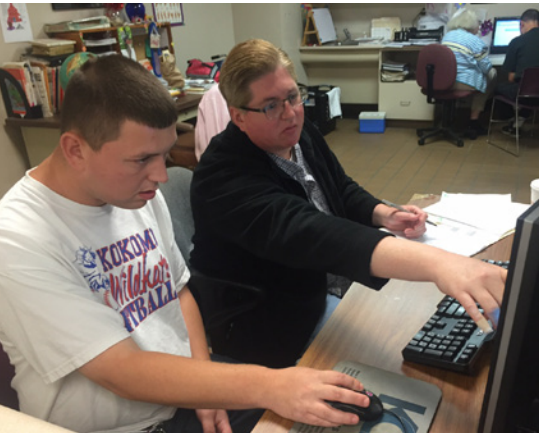
RSPO

Respite Care



Respite Care services is a non-goal based service. RSPO care is typically provided in the home of the primary caregiver, however it can be provided in the community. RSPO service offers relief or a period of rest to the regular caregiver.

In 2016, 44 new intakes were completed and **179** individuals received services through CHIO, PAC and RSPO.



Residential



Our Group Homes continue to serve 64 individuals

throughout Howard and Miami counties. The individuals living in the eight group homes require 24-hour care to increase their skills in areas such as decision making, socialization, personal care, various aspects of maintain and operating a household, managing finances and safety needs. Many of the adults also participate in one of our day programs or work services. Program updates include:

- 6 homes in Kokomo, and 2 in Peru
- Gender: Male: 42; Female: 22



Behavior Management



Behavior support services improve each individual's quality of life. Our team of behavior therapists work alongside the individual's team, consisting of staff, family and case management, to identify behavioral issues that hinder the individual from reaching their maximum potential. Once behaviors are identified, the therapist then puts together a plan and strategy in place to monitor and appropriately address the behavioral concerns. Individual's services are funded through the Bureau of Developmental Disability Services (BDDS) and are funded through the Family Supports Waiver (FSW) and Community Integration and Habilitation Waiver (CIH). In 2016, the behavior therapists provided support and services to 28 individuals.





WorkForce Diversity

WFD provides employment support services to individuals in 14 counties. A team of employment specialists assist individuals of all abilities in finding and maintaining employment. Our staff also work with high school students in preparation for employment after leaving school.

- WFD served **258** individuals in 2016
- The program continues to participate in the Indiana School-to-Work Collaborative in Grant and Cass counties. This program prepares high school students with disabilities for work by providing employment coaching, family training, benefits planning and internships.
- Bona Vista's WorkForce Diversity was chosen by Indiana Vocational Rehabilitation as a provider of Pre-Employment Transition Services in Howard, Grant, Miami, Tipton and Wabash Counties. Bona Vista and Carey Services will work together to help students ages 14-22 prepare for life after high school.
- Thanks to a grant from the **Staples Foundation**, two WFD staff members became certified Employment Specialists through the Indiana Institute on Disability and Community at Indiana University, and three staff members attended Benefits Information Network trainings.



BONA VISTA'S DAY PROGRAMS



Our **Habilitation** department currently serves 108 individuals in Kokomo and Peru through either group or individual sessions. Each person served will determine goals they would like to work on with their team. These goals for individual sessions can range from simple math and reading skills to more complex goals such as working through a driver's manual.

Additional opportunities available for persons served in the habilitation department include:

- The Joyful Noise Choir, which meets weekly and performs throughout the year.
- The Bona Vista Bistro Group, which works on food safety skills and food service job readiness skills. Individuals participate in the Bona Vista Community Tours, Samaritan Caregiver's Chocolate Celebration, and help sell Coke and coffee sales at the Crossing location.
- Art for All Abilities classes with local artist teaching specific art techniques.



Sky's the Limit is an innovative program alternative that offers classes for our persons served to experience a meaningful day. Each week in Sky's the Limit there is a different theme filled with activities focused around that theme. Persons served attend a variety of educational classes including art, nutrition, cooking, exercise, and much more. Throughout the day, persons served attend three separate class sessions and enjoy socialization time with friends.

Sky's the Limit serves **50** individuals daily. The program has three spacious classrooms and a full kitchen. Each persons served has a specific goal they are working on while attending Sky's the Limit.

The **AIM (Action, Inspired & Motivated)** program is goal-based and encompasses many opportunities for career exploration with meaningful community engagement and leisure activities. Persons served have the opportunity to develop products of their choice to sell in the Bona Vista Gift Store.

The Kokomo AIM Studios opened in January 2017. The Gift Store opened in December 2016.

AIM currently serves **43** individuals throughout Kokomo and Peru.

The **Bona Vista Out & About** program is centered around persons served individual goals and provides opportunities for community exploration. In small groups, our persons served will be "out & about" volunteering and discovering the community.

The persons served through **Community Connections** generally need intense supervision and are not currently at the level needed to work independently in the community. This program is offered in Kokomo and Peru. Activities are focused on personal goals and improving daily living skills. These include cooking, exercise, music appreciation, academics, pre-vocational skills, crafts, and much more. Within the engaging activities provided, persons served focus on skills related to fine motor, gross motor, sensory and problem solving. The overall goal of Community Connections is to provide opportunities for our persons served to reach their maximum potential in an environment filled with choice.

Community Connections currently serves **35** individuals in Kokomo and **9** in Peru. We welcomed the new Director of Community Connections, Trudie Hedrick, in mid-November. She has 19 years of public education experience where she was a classroom teacher, principal, and superintendent. She understands curriculum development in order to meet the needs of the individual goals of the persons served at Community Connections.

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The total project cost was more than \$1.2 million. The facility includes more than 8,000 square feet of space for the Community Connections program and the community to participate in family nights, parent

Bona Vista launched a Legacy Brick campaign as part of the BV Pal Rebuild Project to complete the new facility to house the Community Connections Adult Day Program.



The Legacy Brick program represents a critical piece of our overall BV Pal fundraising goal. When planning the fundraising for the building, Bona Vista wanted to offer opportunities for all donors, regardless of the amount, to make a gift and be recognized for their generosity. The Legacy Brick program is that opportunity. The Legacy Brick program provides an affordable way for all supporters of Bona Vista to become a permanent part of the organization's history.

You can purchase a spot for you and your family, your business or organization to be remembered for years to come. For more information on the Legacy Brick, please email Alison Brantley, abrantley@bonavista.org.

Legacy Brick Supporters

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Shirley Stambaugh
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Kellie Weaver
Pamela Wild
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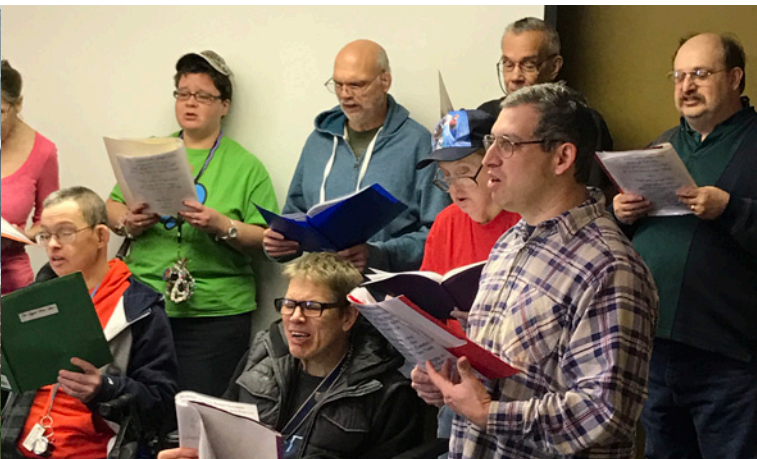


Bona Vista Club



Bona Vista Club is an annual voluntary membership in which employees donate a small portion of their paychecks back to Bona Vista Programs.

Amelia Anderson	Heaven Fair	Shauncey Lopez
Becky Ashenfelter	Nashika Fort	Takyia McCord
Kyle Blair	Katelyn Gowin	Grace Miller
Brianne Boles	Laura Harrell	Kory Overly
Kelly Bonar	Amy Helder	Amber Phillips
Alison Brantley	Zachary Hickman	Ara Polk
Greg Butts	Craig Hornaday	Daphne Reece
Christina Casbon	Gretchen Jones	Janessa Risen
Ben Church	Kristen Jones	Bradley Smith
Rose Chronic	Beth Kraning	Crystal Staggs
Megan Clark	Michael Kughen	Robert Trine
Kathryn Davis	Taylor Ladd	Karen Walck
Frances Diaz	Adam Lester	Ilve Weflen
Jill Dunn	Jeff Lewis	Justin Welsh
Kathy Englert	Tammy Lewis	Kassidy Zeck



Honorarium/Memorial



IN HONOR OF BOB HICKMAN
Federal Home Loan Bank of Indianapolis

IN HONOR OF CHRISTIE MCKINNEY
Vance York

IN MEMORY OF NORBERT GROWNOW
Bill & Darlene Kommans

IN MEMORY OF NORBERT GROWNOW
Del-Ra Club

IN MEMORY OF ABBY RETHLAKE
Kathy Rethlake

IN MEMORY OF JOSLYN BROWN
Kristen Jones

IN MEMORY OF MARGARET SMITH
Corbin K. King, Attorney at Law

IN MEMORY OF MARGARET SMITH
Nathan McGuire

IN MEMORY OF MARGARET SMITH
Lois Strouse

IN MEMORY OF MARGARET SMITH
Eugene McGarvey

IN MEMORY OF TONI BOUGHER
Kay Kunkle

IN MEMORY OF TONI BOUGHER
Kimberly Kuntz

IN MEMORY OF TONI BOUGHER
Carmen Linson

IN MEMORY OF TONI BOUGHER
Corbin K. King, Attorney at Law

IN MEMORY OF TONI BOUGHER
Larry & Benyl Kendall

IN MEMORY OF TONI BOUGHER
Larry and Susie McKinney

IN MEMORY OF TONI BOUGHER
Lisa Jackson

IN MEMORY OF TONI BOUGHER
Mark Scott

IN MEMORY OF TONI BOUGHER
Mary and Valerie Dillman

IN MEMORY OF TONI BOUGHER
Pam Wolfgram

IN MEMORY OF TONI BOUGHER
Peggy Leap, Cathy McKown, Sue Straub, Linda Meister-Crowder, Sue Ford, Tammy Price and Marcia Snow

IN MEMORY OF TONI BOUGHER
Richard & Gail Truax

IN MEMORY OF TONI BOUGHER
Rita Root

IN MEMORY OF TONI BOUGHER
Ronald Domanico

IN MEMORY OF TONI BOUGHER
Tanya Phipps

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 Angie Richards
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 Chicago Cubs
 Chicago White Sox
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 Choo Choo McGoos
 Chuy's
 Cincinnati Reds
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 City of Kokomo
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Connie Trobaugh
 Country Raisin's
 Craig and Jill Dunn
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 CROSSFIT City of Firsts
 Culvers
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 Dental Care LLC
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 Flipz Hair Salon
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 Fort Wayne Museum of Art
 Fort Wayne TinCaps
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 Granson Jewelers
 Hacienda Mexican Restaurant
 Harvey Hinklemeyer
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 Indiana Repertory Theatre
 Indiana State Museum
 Indianapolis Colts

Indianapolis Indians
 Indianapolis Motor Speedway
 Indianapolis Pacers
 Indianapolis Zoo
 J Watson Creations
 JB Wood Co.
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 Jerry Paul
 Jitterbug
 Karen McKinney
 Klipsch Music Center
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 Kokomo Civic Theatre
 Kokomo Mantis
 Kokomo Schwinn
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 Matthew and Starr Burton
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 RLL Racing
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 Shaun & Christy Barker
 Sherwin Williams
 Solutions Day Spa
 Spectrum Photography
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Tornado



Since the tornado of 2013, which leveled one of our buildings, the staff at Bona Vista has been undergoing preparedness training and frequent drills in order to ensure the safety of all of our persons served in the event of another disaster. Unfortunately, that training was put to test this year when another tornado ripped through Howard County in August 2016.

Fortunately, though, there were no casualties and the quick action of Bona Vista staff was nothing short of commendable. With 200 children at our Laguna Street location during the time of the tornado, staff held and read to children to keep them calm. Staff at The Crossing had been in the process of loading buses to send persons served home, and made sure that everyone made it inside to safety in a matter of minutes.

While we did receive some damage to our Laguna Street, Imagine That! and residential facilities, repairs started quickly and the delays in service were minimal. The people we serve are important to us. They deserve our best, whether that's during a weather emergency or a regular day of the week. That's what we give them.



Thank you United Way of Howard County and We Care!

The United Way is a beacon of greatness in our community that



strives to lend a hand to organizations and help fund programs that are vital in our community. Bona Vista has key programs that the United Way of Howard County funds to provide success in the lives of people that need it most.

Community Connections is one of the programs that receives UW funds. Community Connections provides day programming for adults with severe and profound disabilities. The individuals in Community Connections receive intense supervision through a variety of classes that generate a purposeful day to our clients. The United Way also partially funds our Developmental Screenings through

our Positive Results for Kids pediatric therapy program. From this funding we are able to provide FREE screenings for parents and children in our community

The local HIT COUNTRY 100.5 KI gives We Care a voice on its radio airwaves. The partnership between WWKI and We Care is one



that represents how radio and fundraising can work together to serve our local communities. Bona Vista received \$85,000 from We Care in 2016. With the successes of the We Care Auction, We Care Trim-a-Tree festival, We Care Park, We Care store and support of local fundraisers, We Care was able to bring in \$436,192.26 in 2016 to distribute to local organizations! Bona Vista is thankful for the annual gift We Care provides to our organization.



ECONOMIC IMPACT



Bona Vista Programs is ranked in the Top 10 largest employers in Howard County!

Our WorkForce Diversity program placed 66 people into jobs in 2016.



Currently employs 503 people and



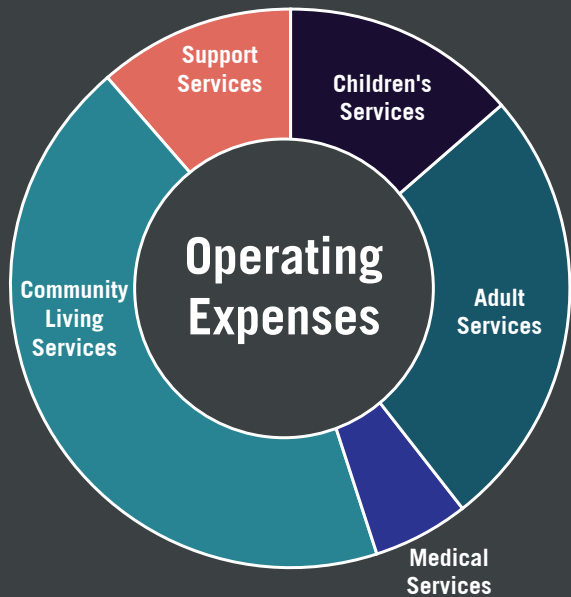
live in Howard County



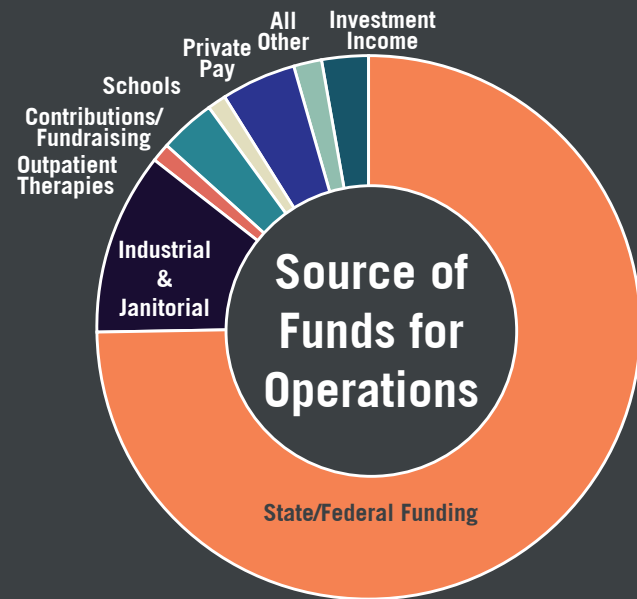
We provide services to over 2,000 children and adults on a daily basis!

Employees at Bona Vista make up 1.39% of the total workforce in Howard County.

FINANCIAL INFORMATION



Community Living Services	\$8,010,812
Adult Services	\$4,758,682
Children's Services	\$2,498,354
Support Services	\$2,045,585
Medical Services	\$998,788



State/Federal Funding	\$13,483,484
Industrial and Janitorial	\$1,901,664
Outpatient Therapies	\$236,561
Contributions/Fundraising	\$606,181
Schools	\$160,970
Private pay	\$823,401
All other	\$306,887
Investment Income	\$462,223
<hr/>	
Unrealized Investment Loss	\$18,809.00

The financial information above represents the period from July 1, 2015 - June 30, 2016 (Fiscal Year 2016), as audited by Blue & Company LLC.



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