



*Bona Vista Programs'  
Annual Report  
Fiscal Year 2012*



## *President's Report*

This has been a year of expansion and system changes. Bona Vista's Workforce Diversity has expanded into Hamilton and Madison Counties and is making a positive impact with job placements and training. All area school corporations have been brought up to date on services available through the agency for those families who have a young adult getting ready to leave their high school. We have found many parents in need of current information, resources and simply wondering what the next steps are for their child. Bona Vista staff continue to work with the school corporations throughout Hamilton and Madison Counties. Continued growth and resulting job placement have evolved through the Business and Leadership Network orchestrated by the Bona Vista staff. Thanks to all who remain active and support the group.

Early Childhood continues to grow and offer a variety of quality services; once again the agency has maintained their National and State top levels of accreditation. Much effort and focus goes into each and every classroom to maintain a quality program and a safe and clean environment. Additionally, Bona Vista continues to focus on a one stop shop for our families to make access to services as easy as possible.

We ended our year with the planning and preparation of a new event center! This is a new community focus that is going to offer a different brand of activities and opportunities. Staff have done an excellent job of taking a vision and making it happen!

We continue to monitor and update the look of our social media and hope that our website continues to offer current and relevant information to assist our families. Of course there is our Facebook page, Bonavista Programs and Twitter, @Bonavista\_. Bona Vista always prides itself on quality and proactive communication. Please be sure to contact our staff or the agency with any questions and concerns that we may assist you with.

Sincerely,

A handwritten signature in cursive script, appearing to read "Jill Dunn".

Jill Dunn  
President

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*We build the  
foundation of success  
for children and adults,  
regardless of abilities,  
through encouragement,  
independence and inclusion  
in reaching their  
maximum potential.*

## *Supported Living Services*

provides residential support in the home of the person served. Supported Living Services are provided as little as one hour a week and can range up to 24 hours a day. While receiving Supported Living Services, a person served works on individualized goals that are developed during the individual's team meeting. Supported Living goals range from daily living skills, residential management, budgeting and shopping to community integration, financial management and management of medical needs. Supported Living Services are provided in Hamilton, Howard and Miami Counties. The Supported Living program served 64 individuals from one hour a week to 24 hours a day in FY 12. We currently have 13 supported living sites receiving 24 hour care and 26 additional sites not supported 24 hours a day. Supported Living Services employs over 100 Direct Support Professionals.



## *Individual Community Based Habilitation Services*

is designed to help persons served meet personal goals of learning new skills, becoming more independent in everyday life and exploring the community for activities to become involved in. This service is provided in as little as three hours a week and must be provided in the community. Direct Support Professionals will work with individuals in the acquisition and retention of skills in the following areas: leisure activities and community/public events, educational activities, hobbies, unpaid work experience and maintaining contact with family and friends. They might also provide training and education in self direction designed to help individuals achieve more of the following outcomes: develop self-advocacy skills, exercise civil rights, acquire skills that enable the ability to exercise self-control and responsibility over services and supports received or needed and acquiring skills that enable the individual to become more independent, integrated or productive in the community. Individual Community Based Habilitation Services are provided in Howard and Miami Counties. The Individual Community Based Habilitation program served 39 individuals in the community in FY 12.



## *Respite Care*

is a non-goal based service that gives primary caregivers a break to complete activities that they need to, without having to worry about their loved one. Respite care cannot be provided while the primary caregiver is at work. Respite care can be provided in the community or at the person's home. The Direct Support Professionals can sit with the person served and watch movies, help with meal preparation, medication reminders, or take the individual into the community to participate in activities of the person's choice. Respite Care is provided in Howard and Miami Counties. The Respite program served eight individuals in FY 12.

## *Participant Assistance Care*

is a non-goal based service provided to individuals receiving services on the Family Support Waiver. The Direct Support Professionals assist the person served with daily living skills, residential management, budgeting and shopping, community integration, financial management and management of medical needs. Participant Assistance Care is provided in Howard and Miami Counties. The Supported Living Department began providing Participant Assistance Care in October 2012 and currently has four individuals enrolled in services.

## *Community Connections Program*

is a structured day program for adults with severe to profound intellectual disabilities. Programming provides intensive training in daily living skills and includes, but is not limited to, areas of cooking, academics, current events, exercise and music. Opportunities are also provided for community integration through volunteering or leisure activities of the individuals' choice. During FY12, one Community Connections consumer transitioned into the workshop full time. In FY12, Community Connections provided services to 23 individuals in Kokomo and eight individuals in Peru.



Bona Vista's Habilitation Services provides individual and group instruction to adults with intellectual disabilities focusing on goal centered activities that may include, but not limited to daily living skills, independent living skills, educational

opportunities, computer skills. The Habilitation department provides instruction ranging from number recognition to preparing individuals to earn their GED. Habilitation services provided service to 119 individuals in Kokomo and 38 individuals in Peru.

## *Residential Services*

served a total of 64 adults in FY12. The Bona Vista group home residents require 24-hour care to increase their skills in areas such as personal care, household, finances, medication administration, first aid/safety, decision making and social skills. A client's participation at their own level is important for teaching new skills as written in their individual specific plans and for developing social skills, communication and overall quality of life. Increasing skills promotes a higher independence so a client may someday progress into other services provided by the agency such as supported employment and/or supported living.

For FY12 the Client satisfaction rate was:

- 85% liked living in the group home
- 96% liked the activities in which they choose to participate
- 95% felt staff listened to what they have to say
- 95% felt they received the help they need

## *Bona Vista Industries (BVI)*



provides vocational and life experiences in an integrated industrial setting through subcontract services and group habilitation. In FY 12, BVI also continued to provide custom pallets to our federal customers through the Ability-One contract. New sales were generated through State Use, including several branches of DNR and INDOT with our first aid kits. We were also awarded Cass

and Miami counties for shredding through the State Use program, which includes Logansport State Hospital. Custom crate projects, beam blockers and several sizes of fiberboards are a few new projects BVI has established this fiscal year. We were awarded a job washing screws for Chrysler and are shipping out 100,800 per day!

During the last fiscal year, BVI served 232 consumers in our Kokomo and Peru facilities and acquired 57 new work contracts, which provided additional job-training opportunities. BVI assists adult individuals in having a meaningful, daily work experience through an integrated work setting.

## *Personal Care Services*

are provided by an Attendant, Homemaker or Companion through Bona Vista Programs. Attendant services allow children and adults with or without disabilities to remain in their own homes and carry out functions of daily living, self-care and mobility. Homemaker and Companion services offer direct and practical assistance with household tasks and related activities. Many of our clients and their families find comfort in an individual assisting them at home or within their Assisted Living, Independent Living or Nursing Facility. During the first year of the program, we have worked with over 20 clients ranging in ages from 12-94 years old. Personal Care attendants have worked with these clients in Howard, Miami, Cass and Tipton counties. Each visit with a different client can range in time. We work with clients several times throughout the day, 7 days a week, or we may see a client only a couple times a month. This program was designed for you or your loved one to remain in a clean, safe, healthy home environment when the individual is unable to meet these needs. We are keeping Hoosiers exactly where they want to be—at home.



## *WorkForce Diversity*



WFD, the Vocational Services division of Bona Vista Programs served approximately 391 clients this year in seven counties including Howard, Miami, Tipton, Cass, Fulton, White, and Pulaski counties. Staff worked with over 200 community businesses. We provided job placement services, computer skills classes, and Benefit Information plans for people returning to the work force.

WorkForce Diversity partnered with several other local businesses to begin a Business Leadership Network (BLN). The BLN is an opportunity for local

businesses to meet on a monthly basis and discuss changes and opportunities to hire individuals of all disabilities. WFD also began working with local veterans looking to re-enter the workforce.

Satisfaction Survey results completed this year indicated:

- Client satisfaction with WorkForce Diversity services: 100%
- Average Satisfaction rating of clients with job: 91%
- Average Satisfaction rating of businesses with clients: 90%
- Average Satisfaction rating of employers with WFD: 97%

## *Early Childhood Services*

provided services to 439 individuals in our Keys for Kids Preschool, Kindergarten Readiness, Positive Results for Kids, Child Care Solutions and Early Head Start programs throughout the year.

The mission of our **Keys for Kids Preschool** is to provide services and support to children and their families through an individualized program that will maximize potential, encourage independence, promote inclusion and improve the quality of life for those children and their families.

**Keys for Kids Preschool** is available for children of ALL

ABILITIES. Preschool services at Bona Vista are not only for children with special needs. We pride ourselves on providing a program for special needs, typical education, and half and full day programs to children ages two through six years.

Early Childhood has implemented Rhum Music Academy into our services. Once a month, Rhum Music Academy comes to Kokomo and Peru to provide music sessions for all of our children. The children are introduced to various musical instruments and musical terms. Musical activities support children's development of concepts (such as loud, soft, fast, slow), speech, gross movements (swaying, dancing, toe tapping, clapping), and cognitive skills (such as rhythmic patterns-math).

**Early Head Start** (EHS) serves expectant mothers and children ages birth to three years. Taking a proactive, family-centered approach, Early Head Start





offers center or home-based child care and family development programming free of charge to those who meet the income requirements. EHS served 32 pregnant women and 163 children in FY 12.

**Positive Results For Kids** continues to provide pediatric services in the areas of developmental, occupational, physical and speech language therapies in Howard County. As a First Steps provider, we provide affordable early intervention for children birth to three



years of age in Cass, Howard, Miami and Wabash counties. Indiana's First Steps System is a family-centered, locally-based, coordinate system that provides early intervention services to infants and young children with disabilities or who are developmentally vulnerable.



Thanks to United Way funding, we also provided free developmental screenings to 31 children ages birth to 5 years in both Howard and Miami counties. Client satisfaction surveys gave Positive Results For Kids a 100% satisfaction rating on services received by staff.

**Kindergarten Readiness** program is dedicated to providing a fun and educational, highly academic environment for children to learn and prepare for Kindergarten. The Kindergarten Readiness program provides reinforcement of basic academic skills and touches on many aspects that children will encounter in their first year of school. Therefore, focusing on the skills that children need to succeed in kindergarten also makes the transition to Kindergarten an easier one. The daily lessons will lay down a solid academic foundation for children to excel in Kindergarten.

**Child Care Solutions (CCS)** offers Paths to QUALITY, a voluntary statewide rating system that offers assistance, resources, and mentoring to eligible child care programs. This would include unlicensed registered child care ministries who have achieved the Voluntary Certification Program and to licensed child care centers and licensed home providers who seek to provide high-quality

care to children through an 11-county wide area. Paths to QUALITY has grown tremendously over the past three years. Across the state of Indiana, 2,275 child care providers have enrolled in the voluntary program, which has impacted the lives of over 86,578 children.

During Child Care Solutions' 2011-2012 grant year, CCS provided 303 trainings for over 603 parents, child care providers and community partners on the topics of child development and health and safety in Adams, Blackford, Fulton, Grant, Howard, Huntington, Jay, Miami, Tipton, Wabash, and Wells counties. Our trainings have impacted 3,494 children through training and support.

The 2012 Peace, Love and Understanding: The Power of Positive Guidance and Discipline Conference served approximately 85 attendees, thus impacting more than 956 children. CCS was awarded the Indiana Non Formal Child Development Associate Project grant for the fourth year, which allowed 10 early childhood professionals from Howard, Miami, Jay and Cass counties to receive education credentials while maintaining full time employment. Child Care Solutions helped 903 families find high-quality child care enabling parents to work and/or attend school knowing their children were well cared for.

## *Imagine That! Innovation Center*

Bona Vista is excited to announce the newest addition to our programs *Imagine That! Innovation Center*, which will open in February 2013. *Imagine That!* offers an innovative play environment designed for children of all ages and abilities. This center for children offers a clean, safe and well supervised setting for kids to play and explore! This is a great way for parents to enjoy and share quality time with their children.



*Imagine That! Innovation Center* has themed rooms for all ages and ability levels filled with interactive games, arts, crafts, robotics, fairytales, and dress-up, NASCAR and Lego's, and a toddler room. Rental of the facility for birthday parties, celebrations and family gatherings will be offered within our package deals.

## *The Vista's Newest Resident: Michael Bridegroom*



Michael Bridegroom, a consumer at Bona Vista Industries since 2003, will be one of eight residents that will be moving into The Vista this year. "I'm so excited to have my own private bathroom, bedroom and a garden where I can grow anything!" Michael stated as he was smiling ear to ear. "I get to walk across the street to work too!"

Michael is part of our Supported Living Services which provides him with support in his home to work on goals such as daily living skills, shopping, and financial budgeting. Michael has worked in the local community, but he stated that he liked working at Bona Vista Industries the best. "I meet great people, and I have friends here."

Michael's supervisor, Martha Baker, had so many nice things to say about his work ethic and personality. "Michael is willing to do any job he's asked, and he strives to succeed at work and in his personal life." Martha stated that he treats every job like it's the most important job to him. She said that Michael talks about moving into the Vista every day. "He points to the sign where The Vista is going and says 'that's where I'm going to live!'"

The Vista will be two housing units that will accommodate eight total residents as part of a new housing model for the developmentally disabled adults. It will be located at 1220 S. Plate Street east of the Crossing. Along with the private bedroom, bathrooms and garden, the residents will have access to a kitchen and laundry room. The residents will also have access to public transportation, and they will be close to stores for their shopping needs. Please visit the area and see the progress once building begins in the coming months.

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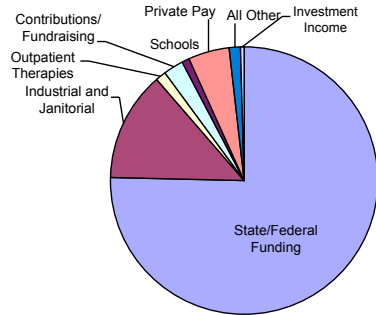
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# Financial Information

The financial information below represents the period from July 1, 2011 - June 30, 2012 (Fiscal Year 2012), as audited by Blue & Company LLC.

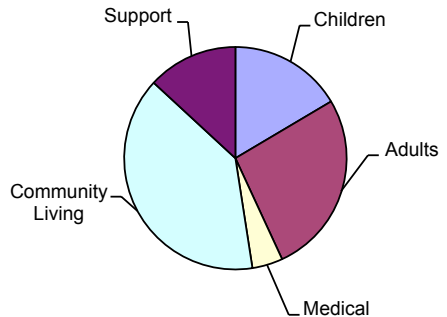
## Source of Funds for Operations

State/Federal Funding	\$11,597,398
Industrial and Janitorial	\$2,043,576
Outpatient Therapies	\$194,698
Contributions/Fundraising	\$371,756
Schools	\$139,732
Private pay	\$764,003
All other	\$209,209
Investment Income	\$67,778
Unrealized Investment Gain	\$6,275
Donated Property	\$330,000



## Operating Expenses

Children's Services	\$2,542,683
Adult Services	\$4,106,416
Medical Services	\$686,108
Community Living Services	\$6,066,186
Support Services	\$2,025,375



## Bona Vista Upcoming Events

Run, Walk and Roll-April 20, 2013  
 Greatest Spectacle in Tasting-May 18, 2013  
 Cinderella Ball-August 2, 2013



# **Bona Vista Programs**

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